



# Vision 2030

## Mission Action Plan

In accordance with the areas highlighted by the diocese we have agreed the following mission aims for the next 5 years of our spiritual journey across the Fosse Group of Churches.



## INSPIRING WORSHIP

**Because coming together to meet with God should be the most captivating hour of anyone's week**

- 1. We will strive for a varied service schedule to allow as many of our community as possible to meet with God in our churches.**
  - a. This must be in balance with the mission needs of the benefice.
  - b. We will foster collaboration between churches and a willingness to support services across the benefice.
  - c. Develop contemporary worship and music alongside more traditional worship.
- 2. We will encourage wider attendance at 'Festival Services' across the group.**
  - a. Use of all-age activities and more contemporary hymns.
  - b. Increase use of digital media to enhance communication with the wider community.
  - c. Establish a planned rotation of festival services across the churches to assist future planning for all our communities.
- 3. We will foster Hospitality within all our churches.**
  - a. Proactively to meet basic needs e.g. safe, warm, watered, fed, social to allow spiritual development.



## REACHING YOUNGER

**Because Jesus is the surest foundation for life**

- 1. We will actively incorporate the needs of children and families in all our Churches.**
  - a. A specific area for children available in each Church.
  - b. Activities to encourage families to explore and feel at home in our churches e.g. church trails.
  - c. In Churches near local schools to work with families to provide additional activities and support e.g. coffee morning, activity mornings.
- 2. We will enhance Church outreach to young people within our communities.**
  - a. Continue the growth of groups such as 'Messy Church'.
  - b. Nurture the 'experience' festival events with the local school(s).
- 3. We will support older children to start exploring their faith.**
  - a. Continue to nurture the Youth Group.
  - b. Resources such as bible notes to encourage self-exploration and spiritual growth.



## ENHANCING DIVERSITY

**Because each person matters to Jesus and is precious in his sight**

- 1. We will approve a policy statement that we welcome ministry from both men and women and our congregations' welcome people of any age, nationality, race, gender, sexuality and physical ability.**
  - a. Demonstrate this with signs and publication of the above.
- 2. We will develop our understanding of the diversity of our parishes.**
  - a. Complete diversity assessments to measure progress and identify areas for improvement.
  - b. Encourage PCC members to complete diocesan Diversity training.
- 3. We will promote a safer environment and culture.**
  - a. Ongoing completion of safeguarding training and standards.



## GROWING LEADERS

**Because the harvest is plentiful**

- 1. We will plan for the future by welcoming and encouraging younger members onto our PCC's.**
- 2. We feel that church participation is for all!**
  - a. To encourage a wider number of people (including young people) to contribute to services either regularly or on an ad-hoc basis.
  - b. Encourage and train a wider range of people to lead intercessions.
- 3. We will support the incumbent by sharing the responsibilities during services.**
  - a. Eucharistic assistants across the group and ideally for each church
  - b. Invite people to help organise our more informal services e.g. lay lead services, family services.
  - c. Developing a 'welcome' team.
  - d. Encourage people to explore a calling to formal leadership e.g. lay readers.



## ENABLING COMMITMENT

**Because there is nothing better anyone can do with their life than become a follower of Jesus**

- 1. We will develop a culture of 'Cradle to Grave discipleship'.**
  - a. Continue links with baptism families.
  - b. Initiate sessions linking parenting and faith.
  - c. Flexibility in reaching older people and those who may not be able to join us in our church buildings including home communion.
- 2. We aim to encourage engagement with scripture through regular bible study.**
  - a. For some this may be an independent activity. We would aim to support this by sourcing bible notes, apps, blogs etc.
  - b. Some may prefer group fellowship. We would aim to start community house groups.
  - c. Offer 'bite size' or 'taster' sessions for all who are looking to explore their faith.
- 3. We will explore faith and confirmation courses e.g. Alpha, Pilgrim courses to help those who want to commit their life to God.**



## ENCOURAGING GENEROSITY

**Because we serve a God of abundance and every good gift comes from him**

- 1. We will develop an annual financial plan for each parish.**
  - a. Aim to pay parish share in full.
  - b. Review spending by detailing maintenance, development and mission costs.
  - c. Encourage financial generosity through planned giving in each parish.
  - d. Develop an annual calendar of events for fundraising and fellowship.
  - e. Utilise digital giving resources and expand the availability.
- 2. We value the generosity of time and talents.**
  - a. Widen the number of people who help with our:
    - i. Churches – e.g. flowers, AV, refreshments, maintenance.
    - ii. Services – e.g. reading, prayers, communion, welcomers, lift sharing.
  - b. Encourage use of our churches for events.
- 3. We extend our generosity to others.**
  - a. Supporting charities and food bank collection points.
  - b. Support for our community in times of need.



## NURTURING PRAYER

**Because prayer changes everything**

- 1. We will utilise different styles and methods of prayer to be inclusive to all.**
  - a. Making prayer leaflets available in each Church.
  - b. Specific area for prayer and reflection in each Church.
  - c. Open-up morning prayer to all either online or in person.
  - d. Develop regular prayer walks.
- 2. We will encourage attendance at Deanery Mustard Seed Prayer group and Diocesan prayer days.**
- 3. We will develop prayer ministry.**
  - a. Encourage more people to lead intercessions during our services.