



# Safeguarding Policy

**In accordance with the Church of England Safeguarding Policy our church is committed to:**

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

**The Parishes of the Fosse Group will:**

- Formally adopt the Church of England Safeguarding Policy, Promoting a Safer Church<sup>1</sup> [<Link>](#)
- Create a safe and caring place for all.
- Have two named joint Parish Safeguarding Officers (PSO) to work with the incumbent and the PCCs to implement policy and procedures.
- Invite our PSOs to report regularly to the PCCs and to attend at least one PCC meeting each year in person and to present an annual report to the APCM.
- Safely recruit, train and support all those with any responsibility for children, young people and adults in line with safer recruitment principles, including the use of the Disclosure and Barring Service (DBS), to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the front page of the parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.

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<sup>1</sup> A copy is available to read in each church and on the Fosse Group website

- Inform the Diocesan Safeguarding Team if we use an alternative DBS Umbrella Body to APCS and if we receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

In addition, each Parish will:

- Adhere to the Fosse Group Data Protection (which includes Children's Information) Policy and Privacy Statement (available on the Fosse Group website).
- Follow the Church of England's guidance on the retention of safeguarding records (Records Management Toolkit, 2015).
- Be committed to online safety by training staff and volunteers in the application of the guidance from the Church of England's Parish Safeguarding Handbook (2019) Sections 11-12, and making children, young people and vulnerable adults aware of potential dangers as appropriate in the course of the church's work.

**Each person who works within our church communities will agree to abide by this policy and the associated guidelines.**

Our Safeguarding Officers are:

- Peter Golightly (acting for the Parish of East Bridgford, Flintham and Kneeton)
- Mandy Beeby (acting for the Parish of Car Colston and Screveton)

both of whom act jointly for the Fosse Group Benefice.

### **Appendices:**

**Appendix 1:** Training and DBS requirements

**Appendix 2:** Contacts and Responsible Leaders

**Appendix 3:** Key Information/sources

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## Appendix 1: Training and DBS requirements

Safeguarding training is mandatory at different levels for those holding a variety of positions or working with children or vulnerable adults.

The main training modules that are relevant to safeguarding in our parishes are:

Basic Awareness (C0).	Available online via the National Training Portal.
Foundation (C1).	
Leadership (C2).	Delivered via face-to-face or Zoom sessions via Diocesan Safeguarding Team
Safer Recruitment (S1):	

The main roles to which mandatory training and DBS checks apply are detailed below, although this list is not exhaustive.

Role		Safeguarding training					DBS	
		Basic awareness C0	Foundation C1	Leadership C2	Domestic abuse	Safer recruitment	Basic	Enhanced
PCC* member	*with children's activities	√	√	-	√	-	-	√
	*no children's activities	√	√	-	√	-	√	
Churchwarden		√	√	√	√	√	-	√
PSO		√	√	√	√	√	-	√
Choir leader		√	√	√		-	-	√
Bell/tower captain		√	√	√		-	-	√
Priest/Reader		√	√	√		√	-	√
Youth/children's leader		√	√	√		-	-	√

We will adhere to the requirements in the [Learning and Development Framework 2021](#).

## **Appendix 2: Contacts and Responsible Leaders**

### **(a). Contacts**

Our Parish Safeguarding Officers (PSO) are

Mandy Beeby	07850 085055	<a href="mailto:mandy@rbeeby.co.uk">mandy@rbeeby.co.uk</a>
Peter Golightly	07768 401406	<a href="mailto:pgolightly@btinternet.com">pgolightly@btinternet.com</a>

\*These PSOs will act for each other if either is unavailable

### **(b). Leader of each activity involving children or vulnerable adults**

Young People & Families' Worker	Sarah Hobbs
East Bridgford Bell Ringers	Ann Moore
East Bridgford Junior Bellringers	George Hollier Steven Green
Messy Church	Sarah Hobbs
Flintots	Sarah Hobbs

### **Appendix 3: Key information/sources**

- **Promoting a Safer Church – Safeguarding (Diocese of Southwell & Nottingham)**  
<https://southwell.anglican.org/promoting-a-safer-church/>  
*Range of resources specific to our diocese*
- **Promoting a Safer Church – Safeguarding (Church of England)**  
<https://www.churchofengland.org/safeguarding/promoting-safer-church-safeguarding>  
*National safeguarding and policy resources*
- **Church of England Parish Safeguarding Handbook**  
<https://www.churchofengland.org/sites/default/files/2019-03/Parish%20Safeguarding%20Handbook%20March%202019.pdf>  
*Complete 73-page safeguarding handbook covering all aspects of safeguarding and safe recruitment in churches> Copy also available in each church.*
- **Church of England Safeguarding Training Portal**  
<https://safeguardingtraining.cofeportal.org/>
- **Key Roles and Responsibilities of Church Office Holders and Bodies Practice Guidance 2017**  
<https://www.churchofengland.org/sites/default/files/2017-10/roles-and-responsibilities-practice-guidance.pdf>
- **Safer Environments and Activities 2019**  
[https://www.churchofengland.org/sites/default/files/2019-11/Safer%20Environment%20and%20Activities%20Oct19\\_0.pdf](https://www.churchofengland.org/sites/default/files/2019-11/Safer%20Environment%20and%20Activities%20Oct19_0.pdf)
- **Code of Safer Working Practice 2019**  
<https://www.churchofengland.org/sites/default/files/2019-10/Code%20of%20Safer%20Working%20Practice.pdf>
- **Practice Guidance: Safer Recruitment 2016**  
[https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer\\_recruitment\\_practice\\_guidance\\_2016.pdf](https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer_recruitment_practice_guidance_2016.pdf)
- **Past Cases Review 2 (PCR2) 2022**  
<https://www.churchofengland.org/sites/default/files/2022-10/Past%20Cases%20Review%202%20-%20National%20Report.pdf>