



Safeguarding Policy

In accordance with the Church of England Safeguarding Policy the Parish of East Bridgford, Kneeton and Flintham is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish of East Bridgford, Kneeton and Flintham will:

- Formally adopt the Church of England Safeguarding Policy, Promoting a Safer Church¹ [<Link>](#)
- Create a safe and caring place for all.
- Have a two named Parish Safeguarding Officers (PSO) to work with the incumbent and the PCCs to implement policy and procedures.
- Invite our PSO to report regularly to the PCC and to attend at least one PCC meeting each year in person and to present an annual report to the APCM.
- Safely recruit, train and support all those with any responsibility for children, young people and adults in line with safer recruitment principles, including the use of the Disclosure and Barring Service (DBS) where appropriate to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the front page of the Fosse Group website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

¹ A copy is available to read in each church and on the Fosse Group website

In addition, the Parish will:

- Adhere to the Fosse Group Data Protection (which includes Children's Information) Policy and Privacy Statement (available on the Fosse Group website).
- Follow the Church of England's guidance on the retention of safeguarding records (Records Management Toolkit, 2015).

Each person who works within our church communities will agree to abide by this policy and the associated guidelines.

We appoint **Peter Golightly** as our Parish Safeguarding Officer (PSO).

Our PSO will work collaboratively with and be supported by the PSO (Mandy Beeby) of the Parish of Car Colston and Screveton. Both PSOs will act jointly for the Fosse Group Benefice.

Appendices:

Appendix 1: Training and DBS requirements

Appendix 2: Contacts and Responsible Leaders

Appendix 3: Key Information/sources

Approved by:	East Bridgford, Kneeton and Flintham PCC	21 October 2025
To be reviewed	October 2026	

Appendix 1: Training and DBS requirements

Safeguarding training is mandatory at different levels for those holding a variety of positions or working with children or vulnerable adults.

The main training modules that are relevant to safeguarding in our parishes are:

Basic Awareness (C0).	Available online via the National Training Portal.
Foundation (C1).	
Leadership (C2).	Delivered via face-to-face or Zoom sessions via Diocesan Safeguarding Team
Safer Recruitment (S1):	Available online via the National Training Portal
Domestic Abuse Awareness	Available online via the National Training Portal or via face-to-face sessions from the Diocesan Safeguarding Team

The main roles to which mandatory training and DBS checks apply and are applicable in the parish are detailed below, although this list is not exhaustive.

Role		Safeguarding training					DBS	
		Basic awareness C0	Foundation C1	Leadership C2	Domestic abuse	Safer recruitment	Basic	Enhanced
PCC* member	with children's activities	✓	✓	-	Rec	-	-	✓
	no children's activities	✓	✓	-	Rec	-	✓	-
Churchwarden		✓	✓	✓	Rec	-	-	✓
PSO		✓	✓	✓	✓	✓	-	✓
Music/Choir Director		✓	✓	✓	Rec	-	-	✓
Bell tower captain		✓	✓	-	-	-	-	✓
Priest/Reader		✓	✓	✓	✓	✓	-	✓
Youth/children's leader		✓	✓	✓	✓	-	-	✓+DB
Eucharistic Assistants		✓	-	-	-	-	-	-

We will adhere to the requirements in the [Learning and Development Framework 2021](#).

Appendix 2: Contacts and Responsible Leaders

(a). Contacts

The Parish Safeguarding Officers (PSO) for the Fosse Group are

For the Parish of East Bridgford, Kneeton and Flintham		
Peter Golightly	07768 401406	pgolightly@btinternet.com
For the Parish of Car Colston and Screveton		
Mandy Beeby	07850 085055	mandy@rbeeby.co.uk

*These PSOs will act for each other if either is unavailable

(b). Leader of each activity involving children or vulnerable adults

Young People & Families' Worker	Sarah Hobbs
East Bridgford Bell Ringers	Ann Moore
East Bridgford Junior Bellringers	George Hollier Steven Green
Messy Church	Sarah Hobbs
Youth Group	Sarah Hobbs

Appendix 3: Key information/sources

- **Promoting a Safer Church – Safeguarding (Diocese of Southwell & Nottingham)**
<https://southwell.anglican.org/promoting-a-safer-church/>
Range of resources specific to our diocese
- **Promoting a Safer Church – Safeguarding (Church of England)**
<https://www.churchofengland.org/sites/default/files/2019-05/PromotingSaferChurchWeb.pdf>
National safeguarding and policy resources
- **Church of England National Safeguarding Standards (2023)**
<https://www.churchofengland.org/safeguarding/national-safeguarding-standards>
- **Church of England Parish Safeguarding e-Manual**
<https://www.churchofengland.org/safeguarding/safeguarding-e-manual>
- **Church of England Safeguarding Training Portal**
<https://safeguardingtraining.cofeportal.org/>
- **Key Roles and Responsibilities of Church Office Holders and Bodies Practice Guidance 2017**
<https://www.churchofengland.org/sites/default/files/2017-10/roles-and-responsibilities-practice-guidance.pdf>
- **Safer Environments and Activities 2019**
https://www.churchofengland.org/sites/default/files/2019-11/safer-environment-and-activities-oct19_0.pdf
- **Code of Safer Working Practice 2021**
<https://www.churchofengland.org/sites/default/files/2021-07/code-of-safer-working-practice-02.07.2021.pdf>
- **Practice Guidance: Safer Recruitment 2016**
https://www.churchofengland.org/sites/default/files/2017-11/safeguarding%20safer_recruitment_practice_guidance_2016.pdf
- **Past Cases Review 2 (PCR2) 2022**
<https://www.churchofengland.org/sites/default/files/2022-10/past-cases-review-2-national-report.pdf>